

## NCC's Health and Safety Policy

### Purpose

NCC's Health and Safety Policy outlines how we intend to promote a healthy and safe work environment through eliminating hazards, reducing risks, and raising awareness about health and safety. The policy also covers systematic fire prevention. This policy serves to guide decisions and actions in desired direction towards our target of reducing common accidents and eliminating serious incidents and accidents with a potentially fatal outcome.

We work safe or not at all.

### Target Group

The policy applies to all NCC employees, hired personnel, consultants, and subcontractors.

### How to comply with Health and Safety requirements

- Everyone is responsible for contributing to a healthy and safe workplace. Everyone who works at an NCC workplace has a mandate to take a "Time Out" and act if observing a risk or a risky behavior.
- Suppliers, methods, and products must always be chosen with health and safety in mind.
- Continuous assessments and evaluations of all activities must be carried out to identify and reduce the risk of accidents and ill health as early as possible. This applies particularly to high-risk work such as working at height, crane operations and heavy traffic/ heavy vehicles.
- Managers at NCC are obliged to ensure that everyone who works at NCC workplaces has the training required to carry out the work.
- NCC should communicate and share best practices and experiences to promote a healthy and safe work environment.
- NCC should regularly monitor health and safety work and provide feedback to management teams. This enables data-informed decisions in defining frameworks, targets and activities to prevent the risk of fire, accidents, and ill-health. Management systems should be continuously improved in line with monitoring and gathered feedback.
- At NCC everyone must comply with legislations and other applicable requirements.
- NCC should consult and collaborate with employees and their representatives in promoting a healthy and safe work environment.