

GRI content index

GRI standard	Disclosure	UN Global Compact Principles	Page reference (Annual Report)	Omissions
GRI 101: Foundation 2016				
GRI 102: General Disclosures 2016				
Organizational profile				
102-1	Name of the organization		12	
102-2	Activities, brands, products and services		2, 12	
102-3	Location of headquarters		12	
102-4	Location of operations		2	
102-5	Ownership and legal form		12, 21–22, 104	
102-6	Markets served		2	
102-7	Scale of the organization		2–3, 26–28	
102-8	Information on employees and other workers		20, 97–98	
102-9	Supply chain	1–10	99–100	
102-10	Significant changes to the organization and its supply chain		51, 100	
102-11	Precautionary Principle or approach	7	80	
102-12	External initiatives		79, 99	
102-13	Membership of organizations		79	
Strategy				
102-14	Statement from senior decision-maker		4–5	
102-15	Key impacts, risks and opportunities		23–24, 84–85, 93	
Ethics and integrity				
102-16	Values, principles, standards and norms of behavior	1–10	10–11, 79–80, 99–100	
Governance				
102-18	Corporate governance		80, 84, 104–107	
Stakeholder engagement				
102-40	List of stakeholder groups		81	
102-41	Collective bargaining agreements	3	97–98	
102-42	Identifying and selecting stakeholders		81	
102-43	Approach to stakeholder engagement		81	
102-44	Key topics and concerns raised		81–82	
Reporting practice				
102-45	Entities included in the consolidated financial statements		20, 45, 100	
102-46	Defining report content and topic Boundaries		82, 100	
102-47	List of material topics		82	
102-48	Restatements of information		100	
102-49	Changes in reporting		82	
102-50	Reporting period		100	
102-51	Date of most recent report		100	
102-52	Reporting cycle		100	
102-53	Contact point for questions regarding the report		100	
102-54	Claims of reporting in accordance with the GRI Standards		100	
102-55	GRI content index		101–103	
102-56	External assurance		100	
GRI 200: Economic standards				
Economic performance				
GRI 103: Management approach 2016	103-1–3	Explanation of the material topic, its Boundary and management approach	78, 82, 104–109	
GRI 201: Economic Performance 201	201-1	Direct economic value generated and distributed	100	
	201-2	Financial implications and other risks and opportunities due to climate change	24, 84–85	Some information not available. Work is underway to develop TCFD reporting in 2022.

GRI standard	Disclosure	UN Global Compact Principles	Page reference (Annual Report)	Omissions
Anti-corruption		10		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	23, 78–80, 82, 99–100, 105	
GRI 205: Anticorruption 2016	205-1	Operations assessed for risks related to corruption	99	Information not available.
	205-2	Communication and training about anti-corruption policies and procedures	99	
	205-3	Confirmed incidents of corruption and actions taken	99	
Anti-competitive behavior		10		
GRI 103: Management approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	23, 78–80, 82, 99–100, 105	
GRI 206: Anticompetitive behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices, and results	99	
GRI 300: Environmental standards				
Material		7, 8, 9		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	23, 78–80, 82, 84, 88–90, 105	
GRI 301: Materials	301-2	Recycled input materials used	89	
Energy		7, 8, 9		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	78–80, 82, 91–93, 105	
GRI 302: Energy 2016	302-1	Energy consumption in the organization	92–93	
Water and effluents		7, 8, 9		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	78–80, 82, 88, 105	
GRI 303: Water and Effluents, 2018		Information is missing	–	Information is missing. Work is ongoing to begin report in 2022.
Biodiversity		7, 8, 9		
GRI 304: Biodiversity 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	78–80, 82, 87, 105	
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	-	Missing information. Work with mapping the quarries from this perspective is ongoing
Emissions		7, 8, 9		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	3, 8-9, 24, 78–80, 82–85, 91–94	
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	8–9, 91–94	
	305-2	Energy indirect (Scope 2) GHG emissions	8–9, 91–94	
	305-4	GHG emissions intensity	94	
	305-5	Reduction in GHG emissions	93–94	
Waste		7, 8, 9		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	78–80, 82, 88–90	
GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	90	
	306-2	Management of significant waste-related impacts	90	
	306-3	Generated waste	90	
Supplier environmental assessment		7, 8, 9		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	78–80, 82, 99	
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	99–100	
GRI 400: Social standards				
Occupational health and safety				
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	3, 10, 23, 78–80, 82, 95–96	
GRI 403: Occupational Health and Safety 2018	403-1	Health and safety management systems	95–96	
	403-2	Hazard identification, risk assessment, and incident investigation	95–96	
	403-3	Occupational health services	95–96	
	403-4	Worker participation, consultation, and communication on occupational health and safety	95–96	
	403-5	Worker training on occupational health and safety	95–96	
	403-6	Promotion of worker health	95–96	
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	95–96	
	403-8	Workers covered by an occupational health and safety management system	95–96	
	403-9	Work-related injuries	95–96	

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	Training and education	1–10		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	23, 78–80, 97–98	
GRI 404: Education 2016	404-2	Programs for upgrading employee skills and transition assistance programs	97–98	
	Diversity and equal opportunity	6		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	23, 78–80, 82, 97–98	
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	97–98	
	Non-discrimination	1, 2, 6		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	23, 78–80, 82, 97–98	
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	97–98	
	Supplier social assessment	1–6, 10		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	78–80, 82, 99	
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	99–100	
	Certified constructions and buildings	9		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	78–80, 82, 86–87	
Company-specific disclosure: Certified constructions and buildings	NCC–1	Type and number of sustainability certifications, rating and labeling schemes	86–87	