

GRI index 2018



LONG-TERM VALUE GENERATION

» With a holistic offering, NCC is able to contribute to long-term value creation for customers, society, employees, suppliers, owners and the financial market.

NCC has the capacity – the size, the breadth of expertise, the stamina and the experience – to resolve challenges and deliver value that few other players can. NCC also works actively to minimize the negative impact that its operations have on people and the environment, such as by reducing carbon emissions and eliminating the risk of accidents at the company’s construction sites. Read more about NCC’s sustainability targets and activities on pp. 76–89 of the 2018 Annual Report.

SOCIETY

NCC adds value for communities in the Nordic region by creating attractive, inclusive and sustainable cities for the future. NCC joins together cities that are segregated, refurbishes housing so that people can afford to stay in their homes and develops inspiring school environments where children can learn and grow.

SHAREHOLDERS AND FINANCIAL MARKET

NCC adds value by paying a dividend to shareholders and through its sustainable business model. By developing an efficient operation that is not dependent on non-renewable resources, NCC ensures long-term value creation, which also benefits the financial market.

CUSTOMERS

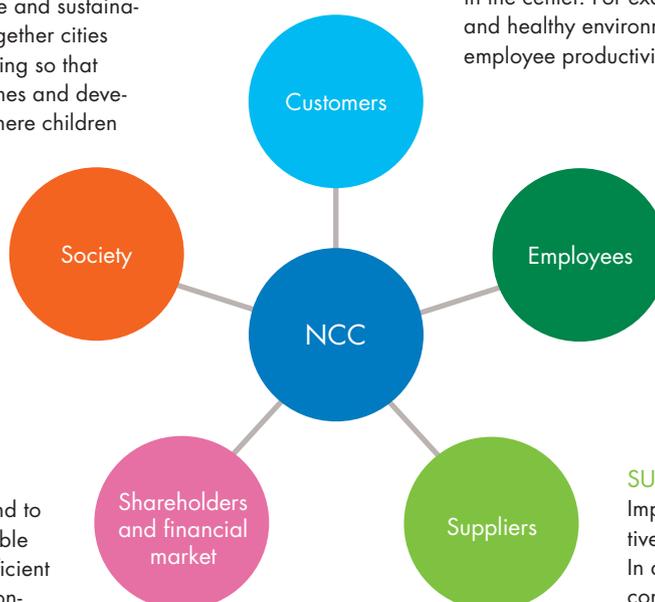
NCC contributes to its customers’ success by delivering sustainable buildings and civil engineering structures that place the best interests of people and its customers in the center. For example, NCC can build inspiring and healthy environments for companies that promote employee productivity.

EMPLOYEES

NCC creates value for its employees by offering competitive employment conditions, good opportunities for skills development and a stimulating work environment.

SUPPLIERS

Implementing sustainable and competitive purchases is a key issue for NCC. In addition to financial value, NCC contributes to the development of products and services. Value is added through the transfer of competencies and various types of cooperative projects.



ECONOMIC VALUE GENERATED AND DISTRIBUTED

SEK M	2018	2017
Economic value generated		
Customers	57,400	54,474
Economic value distributed		
Suppliers	-45,366	-41,474
Employees	-9,828	-9,202
Lenders	-85	-91
State (expensed tax and social security fees)	-2,869	-2,830
Shareholders	-432 ¹⁾	-865
Economic value retained	-1,180	12

¹⁾ Proposed dividend.

GRI Standard	Disclosure	FN Global Compacts Principles	Page reference	Omissions
GRI 101: Foundation 2016				
GRI 102: General Disclosures 2016				
ORGANIZATIONAL PROFILE				
102-1	Name of the organization		8	
102-2	Activities, brands, products, and services		6, 8, 12-14	
102-3	Location of headquarters		8	
102-4	Location of operations		6-7	
102-5	Ownership and legal form		14, 90-91	
102-6	Markets served		6, 12-14	
102-7	Scale of the organization		1, 8-9, 12-14, 22-23, 81	
102-8	Information on employees and other workers		81	Number of employees per employment type is not reported due to limitations in the data collection.
102-9	Supply chain		86-87	
102-10	Significant changes to the organization and its supply chain		14	
102-11	Precautionary Principle or approach	7	80	
102-12	External initiatives		80	
102-13	Membership of associations		80, 87	
STRATEGY				
102-14	Statement from senior decision-maker		2-4	
102-15	Key impacts, risks, and opportunities		17-19	
ETHICS AND INTEGRITY				
102-16	Values, principles, standards, and norms of behavior	1-10	80-81, 83, 86-87	
GOVERNANCE				
102-18	Governance structure		80	
STAKEHOLDER ENGAGEMENT				
102-40	List of stakeholder groups		89	
102-41	Collective bargaining agreements	3	81	
102-42	Identifying and selecting stakeholders		89	
102-43	Approach to stakeholder engagement		89	
102-44	Key topics and concerns raised		89	
REPORTING PRACTICE				
102-45	Entities included in the consolidated financial statements		89	
102-46	Defining report content and topic Boundaries		89	
102-47	List of material topics		89	
102-48	Restatements of information		-	
102-49	Changes in reporting		-	
102-50	Reporting period		89	
102-51	Date of most recent report		89	
102-52	Reporting cycle		89	
102-53	Contact point for questions regarding the report		89	
102-54	Claims of reporting in accordance with the GRI Standards		89	
102-55	GRI content index		www.ncc.group/sustainability/	
102-56	External assurance		89	

GRI Standard	Disclosure	FN Global Compacts Principles	Page reference	Omissions
GRI 200: Economic standards				
ECONOMIC PERFORMANCE				
GRI 103: Management approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79	
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	GRI index p.1	
	201-2	Financial implications and other risks and opportunities due to climate change	86	
	201-3	Defined benefit plan obligations and other retirement plans	16, 39-42, 92-93	
ANTI-CORRUPTION 10				
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	78-79, 80, 89	
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	86-87	
	205-2	Communication and training about anti-corruption policies and procedures	80, 86-87	
	205-3	Confirmed incidents of corruption and actions taken	78-79, 80	
ANTI-COMPETITIVE BEHAVIOR 10				
GRI 103: Management approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79	
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	11	
GRI 300: Environmental standards				
MATERIALS 7, 8, 9				
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 80, 84, 86-87, 89	
GRI 301: Materials	301-2	Recycled input materials used	84	Material in NCC's industrial operations.
ENERGY 7, 8, 9				
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 85-86, 89	
GRI 302: Energy 2016	302-1	Energy consumption within the organization	85-86	
	302-4	Reduction of energy consumption	85-86	
EMISSIONS 7, 8, 9				
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 85-86, 89	
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	85-86	
	305-2	Energy indirect (Scope 2) GHG emissions	85-86	
	305-4	GHG emissions intensity	79, 85-86	
	305-5	Reduction of GHG emissions	79, 85-86	
EFFLUENTS AND WASTE 7, 8, 9				
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	7-79, 84, 89	
GRI 306: Effluents and waste 2016	306-2	Waste by type and disposal method	84	
SUPPLIER ENVIRONMENTAL ASSESSMENT 7, 8, 9				
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 80, 86-87, 89	
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	86-87	Not reported due to limitations in the data collection. NCC has taken actions to improve the possibilities of reporting on this disclosure in the future.

GRI Standard	Disclosure	FN Global Compacts Principles	Page reference	Omissions
GRI 400: Social standards				
OCCUPATIONAL HEALTH AND SAFETY				
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 81-82, 89	
GRI 403: Occupational Health and Safety 2016	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	81-82, 89	Sick leave and lost day rate are not reported for subcontractors and data can per gender cannot be presented limitations in the data collection.
	403-3	Workers with high incidence or high risk of diseases related to their occupation	81-82	
TRAINING AND EDUCATION				
		1-10		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 81-82, 89	
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	82	Only reported on Group level and for Sweden due to limitations in the data collection.
DIVERSITY AND EQUAL OPPORTUNITY				
		6		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 83, 89	
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	83	Age breakdown is reported in accordance with the categories in NCC's diversity objectives.
NON-DISCRIMINATION				
		6		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 83, 89	
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	83	
SUPPLIER SOCIAL ASSESSMENT				
		1-6, 10		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 80, 86-87, 89	
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	86-87	Not reported due to limitations in the data collection. NCC has taken actions to improve the possibilities of reporting this disclosure in the future.
MARKETING AND LABELING				
		9		
GRI 103: Management Approach 2016	103-1-3	Explanation of the material topic, its Boundary and management approach	76-79, 87-88	
GRI G4: Construction and Real Estate Sector Supplement	CRE8	Type and number of sustainability certification, rating and labeling schemes for new construction, manage- ment, occupation and redevelopment	87-88	